

**CHIEF EXECUTIVE
RECRUITMENT COMMITTEE**

6.00 P.M.

4TH JUNE 2019

PRESENT:- Councillors John Reynolds (Chair), Stephie Barber, Adrian Duggan, Tim Hamilton-Cox, Tricia Heath, Caroline Jackson, Geoff Knight and Erica Lewis

Apologies for Absence:
Anne Whitehead

Officers in attendance:
Dave Rigby HR Project Manager
Debbie Chambers Democratic Services Manager

1 MINUTES

The Chairman welcomed newly elected Councillors to the Committee.

Membership of the Committee had changed since the last meetings held on 18 and 25 February 2019. Since none of the new Committee members had been members of the Committee in 2018/19, the minutes could not be agreed as a correct record.

Resolved:

That the minutes from the meetings held on 18 and 25 February 2019 be noted.

2 ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIR

The Chair informed Members that he had accepted one item of urgent business regarding the recruitment process. The matter was urgent because it might directly impact items 7 and 8 on the agenda requiring decisions to be made to progress the recruitment process.

3 EXCLUSION OF THE PRESS AND PUBLIC

Before discussions were fully underway on the item of urgent business, the Chair proposed that the Committee pass a resolution to exclude press and public from the meeting, as the Committee would be discussing information exempt from publication under paragraphs 1 and 2 of Part 1 of Schedule 12A of Section 100A(4) of the Local Government Act 1972. Councillor Barber seconded the proposition, which was clearly carried when put to the vote.

Resolved:

That press and public be excluded from the meeting to allow information exempt from publication, under paragraphs 1 and 2 of Part I of Schedule 12A of Section 100A(4) of the Local Government Act 1972, to be discussed.

4 URGENT BUSINESS - THE RECRUITMENT PROCESS (PAGE 4)

Councillors noted that the composition of the Council had changed considerably since the start of the recruitment process. There was debate on the way forward before a majority decision was reached on a course of action.

It was noted that Councillors Knight and Hamilton-Cox would have to send their apologies for the next meeting of the Committee on 18 June 2019. Councillor Knight would ask Councillor Dennison to substitute for him.

Resolved:

- (1) That the HR Project Manager be requested to inform Penna consultants that there will be a delay to the recruitment process and that he will contact them further in two weeks' time.

Resolutions (2) and (3) for this item of urgent business are set out in a more detailed minute exempt from publication under paragraphs 1 and 2 of Part 1 of Schedule 12A of Section 100A(4) of the Local Government Act 1972.

5 APPOINTMENT OF VICE CHAIR

Councillor Hamilton-Cox nominated Councillor Caroline Jackson for Vice-Chair of the Committee for 2019/20, seconded by Councillor Knight. There were no further nominations.

Resolved:

That Councillor Caroline Jackson be appointed Vice-Chair of the Chief Executive Recruitment Committee for the municipal year 2019/20.

6 LONGLIST REPORT

In view of the urgent business decision taken (minute 6 refers) this item was not discussed.

7 ASSESSMENT DAYS

In view of the urgent business decision taken (minute 6 refers) this item was not discussed.

Chair

(The meeting ended at 6.50 p.m.)

**Any queries regarding these minutes, please contact
Debbie Chambers, Democratic Services - 01524 582057 or email
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By virtue of paragraph(s) 1, 2 of Part 1 of Schedule 12A
of the Local Government Act 1972.

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